The background of the entire page is a vibrant red with dynamic, sweeping brushstrokes that create a sense of movement and energy. The strokes vary in thickness and direction, some curving across the top and others more vertical towards the bottom.

Annual Report 2010 — 11

nuaa

NSW USERS & AIDS ASSOCIATION INC



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The NSW Users and AIDS Association is funded by the NSW Government, Department of Health, AIDS and Infectious Diseases Branch

Grants were also received from the NSW Government, Department of Health Mental Health and Drug and Alcohol Office, Sydney South West Area Health Service, Reckitt Benckiser, the National Health and Medical Research Centre and the Kirby Institute.

| Contents

About NUAA	p 3
Board and Staff	p 4
President's Report	p 5
The Year in Review	p 7
Working Together	p 8
Community Programs and Services Team	p 11
Policy, Campaigns and Communications Team	p 14
Organisational Services Team	p 18
Board Activity	p 18
Treasurer's Report	p 19
Financial Statements	p 20

About NUAA — New South Wales' Drug User Organisation |

The NSW Users and AIDS Association (NUAA) started in 1989 when a group of people who inject and their supporters came together in response to the HIV epidemic.

Today, with core funding from the NSW Government's Health Department and limited one-off grants, NUAA provides a number of projects and services from across five areas:

- Promotion of the health and well-being of people who use drugs
- Empowerment of people who use drugs
- Advocacy for healthy public policy
- Strengthening alliances and partnerships
- Building organisational capacity

NUAA's programs and services are delivered by the following program areas:

- **Community Programs and Services Team**, who provide innovative and comprehensive health promotion activities and interventions that focus on networks or communities of people who inject drugs, using a community development approach. The team also provide NUAA's Needle and Syringe Program, support and referral, health education and information to people who inject drugs, and information and advice for health workers, health agencies and other organisations responding to the needs of people who inject drugs. NUAA also received funding this year to commence and exciting pilot of consumer participation pilot projects in drug treatment settings, this has been a rewarding and much needed development for this team.
- **Policy Advocacy and Communications Team**, who oversee NUAA's policy work and activities such as our policy documents, hosting policy symposiums and representing the organisation on various committee and advisory structures. In addition the team develops and disseminates NUAA's resources such as *Users News*, our quarterly magazine, the *NUAA Newsflash*, our regular newsletter and oversees our website. New to NUAA's programs, this year NUAA embarked on a Consumer Representation Project. Primarily focusing on supporting the Drug and Alcohol Program Council Consumer Sub Committee, this project also broadened for the first time in a funded capacity NUAA's representation and advocacy activities relating to drug treatment.
- **Organisational Services**, who support NUAA's operations. This includes financial, human resource and asset management, risk management, member services and the provision of support to the Board of NUAA.

Many of NUAA's workers are people who use or have used drugs — one of the biggest differences between NUAA and most other services and organisations. Because NUAA's membership is mostly made up of people who use drugs and who are or have been engaged in drug treatment, we are uniquely placed to help improve the health, dignity and well-being of our constituents across NSW.

Our mission

Our mission is to advance the rights, health and dignity of people who use drugs illicitly, particularly those who inject drugs and are engaged in drug treatment.

Our values

- Collaboration and consultation with people who use drugs — we value their knowledge and experience
- Empathy with people and their experiences
- Openness
- Transparency
- Being ethical
- Courage
- Scepticism — we critically question

| Board and Staff

Board of Governance

Richard Sulovsky	President
Elizabeth Merrilees	Vice President
Margaret McInroy	Treasurer
Lindsay Langlands	Secretary
Gerard Newman	Ordinary Member
Grant Mistler	Ordinary Member
Leon Fernandez	Ordinary Member
Tim Anderson	Ordinary Member
Owen Westcott	AIVL Delegate
Craig Grant	Rural Delegate
Andrew Bellamy	Ordinary Member/ Alternate Delegate
Constantine Vassilakis	Alternate Member
Nicky Bath	General Manager (ex officio)
Sione Crawford	Staff Representative

Staff

Staff

Current Team

Nicky Bath	General Manager
Kay Harrison	Organisational Services Manager
Tom Dickson	Finance Officer
Rose Bernauer	Organisational Services Worker
Sione Crawford	Community Programs and Services Senior Manager
Jeffrey Wegener	Community Programs Worker
Tarnia Thompson	Community Programs Worker
Brett Millar	Community Services Worker
Annie Granston	Community Services Worker
Hope Everingham	Community Services and Programs Worker
Stephen Musgrove	Community Services Worker
Joanne McInerney	Community Services Worker
Joe Kim	Policy and Advocacy Coordinator
Nicolette Burrows	Policy and Advocacy Coordinator
Mathew Bates	Resource Production Coordinator
Nicole Oxenbridge	Resource Production Worker
Amy Donaldson	Organisational Services Manager (extended leave)
Gideon Warhaft	Resource Production Coordinator (extended leave)

Previous Staff

Anna Checkley	Organisational Services Manager
Suzanne Robinson	Community Programs Worker
Ruth Bearpark	Policy and Advocacy Coordinator
Janne Searle	Organisational Services Worker

When I became President almost 12 months ago, I started with a sense of trepidation as much as anticipation. Past experience told me working on a Board could be more trying than rewarding; the pressures on Board members and especially the President can make you wonder why you're bothering. So it's with and great satisfaction some relief that I can report that this past year has been overwhelmingly positive. We are very fortunate to have committed Board members who put the organisation ahead of any personal differences and a well organized group of staff who have worked patiently and diligently with us.

NUAA's great strength is its diverse, colourful and passionate membership. But if this energy isn't channelled creatively and effectively, it can at times be as much a liability as an asset. The ability of the organisation to harness the strength of its membership directly translates to the health and effectiveness of NUAA. It's clear we have today a strong foundation which is a consequence of years of determination and work by staff. Sound policies, structures and relationships have put NUAA in a great position to advocate for our aims. In my opinion NUAA's profile amongst users and our standing in the field have never been better.

The two main areas of Board activity this year involved reviewing the Constitution and improving communication with NUAA's members. Amendments to the Constitution were drafted to resolve some anomalies that were highlighted at the last AGM. The issues involved defining rural delegates, single nominee voting and proxy voting.

Improving communication with members seems to be a perpetual aim for NUAA boards. This year we focused closely on how better we could use the website and explored establishing a members' online forum. The fruits of this work will become a reality in the near future.

In February I had the pleasure of signing off on contracts that NUAA had negotiated with the Mental Health and Drug and Alcohol Office at NSW Health. This step was the culmination of a conscious strategy to diversify our funding base and gain recognition for work that NUAA has always done with users. The contracts came at a welcome time for us, as being funded through a number branches in NSW Health helps fortify our position through the change of state government.

Being limited to funding solely through the AIDS and Infectious Diseases Branch has meant NUAA's direction and planning has focused on hep C and HIV prevention. We all know NUAA works more broadly; health promotion is more than just handing someone a syringe. The projects in the MHDAO contracts are an opportunity to promote user representation and empowerment.

Frequently in the past NUAA has agitated for change and recognition without success. The ratification of these contracts is an example of achieving change from within; working effectively and persuasively through individuals in bureaucracy. Congratulations need to go to our General Manager Nicky Bath and the staff team for this outcome.

Earlier this year NUAA embarked on developing a Reconciliation Action Plan to improve our engagement with Indigenous Australians. The culmination of that work will be the official launch of the RAP in November. Again, the dedication of the team, especially former staff member Ruth Bearpark, needs to be applauded.

| President's Report

While NUAA has done well this year and can be rightly proud of what's been achieved, there is as always much more to do. The next strategic plan, which will guide us over the next three years, is being developed, improving our IT infrastructure to more effectively communicate with stakeholders and users and exploring the feasibility of moving the Organisation to a new, more functional location.

I'd like to thank the Board and staff for their efforts and willingness to fight the good fight this year, it's been a privilege for me to be involved.

This year we suffered the sad and unexpected loss of three close supporters. Stephen Taylor served on the Board for a number of years. He was an effervescent and dependable force around the place and worked tirelessly at a time of great pressure and change at NUAA. His untimely passing was a shock to us all.

Many people will have crossed paths with Andy Hart over the years. He was a larger-than-life character who I first met in the 90's, when he was working on one of the early Tribes projects. That project took him to bikie gatherings where he paraded a big shiny Harley-Davidson covered with safer using and sex messages to all and sundry. He later went on to be the face of needle and syringe vending in NSW. His contribution to the Needle and Syringe Program and the fight against discrimination was significant.

Finally, and by no means the least, Owen Westcott passed away in August. Owen has been described, amongst many things, as the godfather of harm reduction in NSW. I first met Owen in the early 90's at the old Newtown Needle Exchange, the forerunner to REPIDU, where he was the manager. His knowledge of and commitment to social justice and harm reduction was an inspiration to many of us who were new to the field. Later, it was heartening to see that he was able to retain his quirky, infectious and common sense approach when he went to work in bureaucracy at the AIDS Branch.

We are all poorer for their passing.

Richard Sulovsky

President, NUAA Board of Governance 10/11

This is my third Year in Review, the roller coaster that is wonderful NUAA continues at a very fast pace to work hard serving people who use drugs across NSW.

As always it is a privilege to be writing the Year in Review and to be able to report to you our learning and successes from the past year...and there have been many.

This year NUAA continued to invest in our infrastructure, further refined our organisational structure, continued to deliver quality programs and services as well as broaden our work by for the first time gaining funding to finally work within drug treatment settings and we invested in our wonderful team.

This year, rather than focus on what we have done as the Annual Report itself shows you what we have achieved, I want to focus on who we are.

This year the NUAA team has blossomed. We are strong, we work well together and most importantly we support each other. Now many organisations can claim the same, however, what we here at NUAA share that makes us different is that we have all be it today or in the past, been impacted upon by the current drug laws. This is the essence of NUAA, why we exist and why it is each day we work hard and with determination to meet our obligations to those we represent...YOU!

I feel so very proud indeed of each and every staff member. I have the privilege of working with the most amazing people and best yet, I get to observe NUAA staff developing and growing in their roles.

I am loath to pull out specific people but I am going to, to highlight what we are achieving together, organizational structural shifts and progression for NUAA staff...Once again this year, Sione Crawford has continued to be an inspiration, I have been overjoyed to see Stephen step from his part time role at Regent House to working full time on our ETHOS project truly remarkable, Lucy has stepped up as Team Leader and has demonstrated what this role means to our day to day work, Anna Checkley, inspirational in how she stepped into Amy's shoes as our Organisational Services Manager and Tom, a whiz with numbers and the backbone of our finances – what would we do without you.

This year we as a team have been up and we have been down. What I value most is how much we have laughed - together building our team. I cannot thank each and every staff member for all they give each day. I salute you.

Finally then I thank our Board of Governance, partners, funders and of course our community. We still have a great deal of work to do to improve the lives of people who use drugs and it remains an honour for me to be part of this wonderful organisation.

I hope that we have served you well.

Nicky Bath
General Manager

| Working together

We have continued to focus on health promotion and enhancing the well being of people who use and inject across NSW.

NUAA's teams have worked together to meet the goals and objectives outlined in our Operational Plan, meeting our mission and values as well as the objectives in our Strategic Plan.

Each team is responsible for discreet projects, however, it is through collective and shared learning and experience we are able to underpin all our projects with relevant and appropriate support and advocacy for people we represent. Working together ensures that NUAA is collectively accountable and united in serving our constituency.



Community Programs and Services Team

This team provides innovative and comprehensive health promotion activities and interventions that focus on networks or communities of people who inject drugs, using a community controlled community development approach. The team also provide NUAA's services such as the Needle and Syringe Program, peer support, referral, health education and information to people who inject drugs as well as information and advice for health workers, health agencies and other organisations responding to the needs of people who inject drugs.

Policy Advocacy and Communications Team

This team oversees NUAA's policy work and activities such as our policy documents, hosting policy symposiums and representing the organisation on various committee and advisory structures. In addition the team develops and disseminates NUAA's resources such as Users News our quarterly magazine, The NUAA Newsflash our regular newsletter and oversees our website.

Organisational Services

This team supports NUAA's operations. This includes financial, human resources and asset management, risk management, member services and the provision of support to the Board of NUAA.

Each team also participates in the organisations operations, including management of finances and budgets, supporting and working with efficient internal policy structures, ensuring valuable and appropriate external representation of NUAA in meetings and events and providing support to NUAA's Board of Governance.

Key Health Promotion Activities for 2010 - 2011

Over 2010 – 2011 NUAA was an active partner and supporter of key events, participating in advisory structures and activities for health promotion including:

- World AIDS Day
- Hepatitis Awareness Week
- Drug Action Week
- Overdose Awareness week
- International Drug Users Day



| Working together

NUAA Open Mornings

Our open mornings have continued this year to be popular events. Held quarterly, they have attracted a diverse audience including partners, students and our community members.

Visitors continue to be provided with a welcome pack and are shown a NUAA presentation that was refined in line with evaluation feedback. The popular question and answer session has remained as well as morning tea and a tour of the NSP.

Partnerships

NUAA has sustained and initiated new partnerships with numerous individuals and organisations across 2009/2010 including:

- Connexions : NSP, Liverpool
- Newcastle Pharmacotherapy Service
- Coffs Harbour NSP
- ACON, Lismore
- ACON, Sydney
- ACON, Newcastle
- SWOP
- Kirketon Road Centre
- Langton Centre
- Newcastle Youth Service
- Hepatitis Council of NSW
- Hunter New England Area Health Service
- Sydney Southwest Area Health Service
- Greater Western Area Health Service
- Newcastle Public Pharmacotherapy Clinic
- Australian Injecting and Illicit Drug Users League
- Community Restorative Centre
- Sydney Sexual Health
- Positive Heterosexuals
- NSW Network of Drug and Alcohol Agencies
- Reckitt Benckiser
- Drug Health Services, Sydney South West Area Health Service
- Mental Health Coordinating Council
- Positive life
- AIDS and Infectious Diseases Branch, NSW Health
- Mental Health and Drug and Alcohol Office
- City of Sydney Council
- Surry Hills CDAT
- National Centre in HIV Social Research
- Kirby Institute
- Regent House
- Rankin Court
- Australasian Society for HIV Medicine
- Council of Social Services of NSW

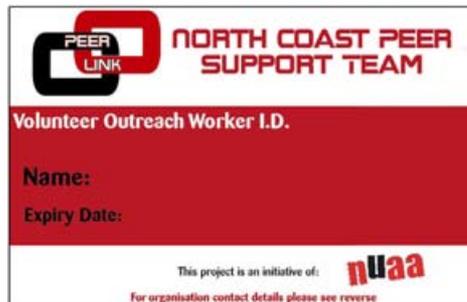
Community Programs and Services Team |

This is a busy team, working across the state building and sustaining relationships with peer networks, providing education and training and support as well as providing NSP both from our office in Surry Hills and through outreach programs. In addition this team is championing peer support in hepatitis C treatment.

PeerLink

The aim of PeerLink is to recruit, train and sustain groups of people who inject to act as Volunteer Peer Educators and work within local networks and with local services. Our improved model generated many outcomes.

- Highlights of PeerLink this year include:
- Working with the Coffs Harbour to continue independently of NUAA
- Sustained Hunter PeerLink in preparation for independence in 2012
- In Hunter alone, 990 peer education activities were undertaken and over 600 resources were passed through PeerLink networks.
- New site selection commenced and agreed... NUAA is going to Mount Druitt!



Peer Participation Program

This past year, NUAA's Peer Participation Program has grown. This program has continued to enhance our connection with our community by increasing participation. The program supports community members to work across NUAA's programs.

The Peer Participation Program has continued to recruit through the NUAA website, *Users News* and through the NSP. Word of mouth is the most common introduction to the Peer Participation Program. This year NUAA inducted NUAA has inducted 20 PPP members.

Community Programs and Services Team

Tribes2

The revitalisation of NUAA's Tribes project has been exciting. Much of the focus this year has been in developing a manual for the way in which we will run the Tribes2 projects and saw NUAA out and about consulting with "Tribes" about how we could work together. Work is now underway with the new Tribes2 pilot in partnership with KRC. This will see an established group of Aboriginal people who inject leading and working on the issues that are important to them and there are many!

Enhanced Treatment for Hepatitis C in Opioid Substitution Settings (ETHOS)

This year NUAA has continued to be an important partner and collaborator in the ETHOS Project and has led the development and delivery of peer support for people contemplating and accessing hepatitis C treatment.

NUAA continues to work in Newcastle pharmacotherapy clinic and Regent House in Sydney piloting two differing models of community controlled peer support. We have also commenced our partnership with Rankin Court in developing NUAA's community controlled peer support model and drop in.

In addition, NUAA's ETHOS workers participated in the ETHOS workshop and presented on the peer support elements of the project. NUAA remains on the ETHOS Advisory Committee and we Chair the Peer Support Sub Committee.



Needle and Syringe Program

Our NSP in Surry Hills continues as the only peer run NSP in NSW. With support we have been able to plan to diversify our NSP hours so that we can be open longer and later into the evening. In total there were over 3,500 visits to NUAA's NSP. Health promotions included overdose awareness, World AIDS day, sexual health, Healthy Eating and looking after your mental health. Our NSP also participated in a pilot project with Sydney Sexual Health which saw an express testing service being established. While not as successful as hoped, it was a good experience and one that we can learn a great deal from.



Scaling up our NSP coverage is important. We have continued to deliver weekly outreach sessions to three areas of high need in the Hunter New England area in partnership with ACON.

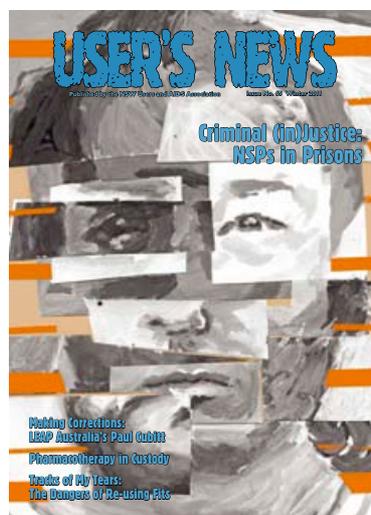
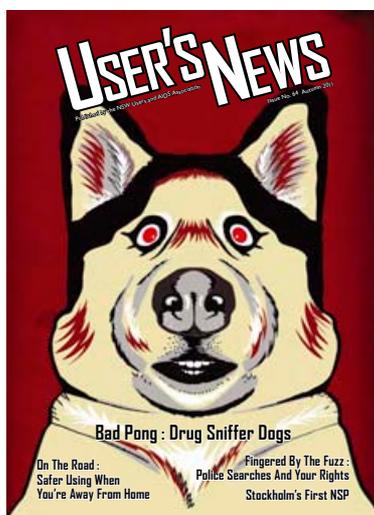
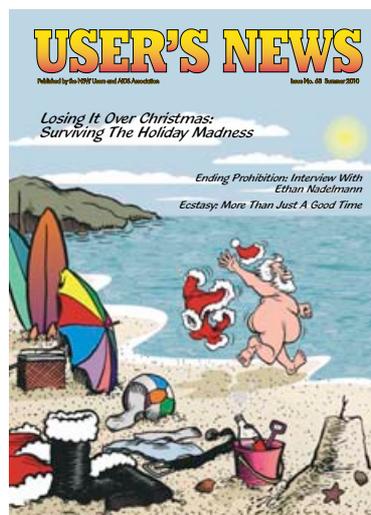
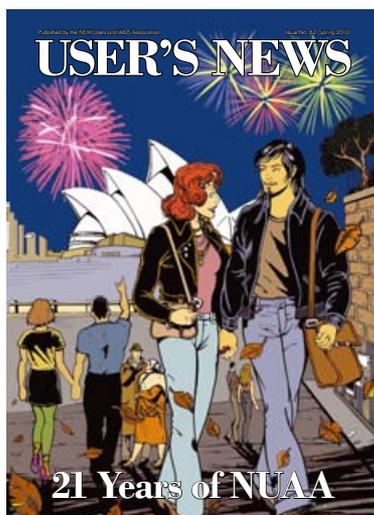
We have completed our consultations and implementation strategy for our targeted outreach projects in Cabramatta and Campbelltown.

User's News

Users News has continued to be a well loved and regarded part of the NUAA landscape this year. Four editions were published (Issues 62 - 65).

We continue to review and update our distribution strategies ensuring that our stock is depleted and more people are able to get hold of a copy of the magazine.

Writing workshops were delivered in various settings including Coffs Harbour, Silver Water Prison and MSIC.



Policy, Advocacy and Communications Team

Website

NUAA's website continues to be popular over the past year our most popular pages include:

- *User's News*
- In the Media



NUAA Newsflash

Published quarterly, the *Newsflash* continues to help us to keep all our members, stakeholders and allies up to date on our funded programs.



The publication is distributed via email.

Research Partnerships

This year we have worked in partnership with the National Centre in HIV Social Research and the Kirby Institute on various research projects. More recently NUAA has been working to explore partnership opportunities with the National Drug and Alcohol Research Centre particularly with the Drug Policy Modeling Project. A highlight of our partnership work this year has been the launch of the pilot of the NUAA Ethics Committee in partnership with the Australian Injecting and Illicit Drug Users League.



Policy and Advocacy

This has been an exciting year for NUAA's Policy and Advocacy program. Highlights include:

Policy Flashcards were developed on:

- Policing impact on BBV prevention and treatment access
- Ethical Research
- Retractable syringes
- Availability of butterflies (winged infusion sets) and larger barrels in the NSW NSP
- Health Reforms

NUAA focused our discussion paper this year on the need for Needle and Syringes in NSW Prisons. NUAA adopted the AIVL paper Prison Based Syringe Exchange Programs as well as develop an annexure to contextualise the national paper to the state level.

All NUAA policy products are available on our website, www.nuaa.org.au

Reconciliation Action Plan

This year, NUAA developed and launch our Reconciliation Action Plan (RAP) as part of our commitment to build our partnerships with the Aboriginal community and people who inject drugs. The RAP outlines a comprehensive plan of action to enhance our current work. To achieve this NUAA worked in partnership with a number of community members and partnership organisations.

NUAA's vision for reconciliation is of an inclusive Australia,
a society that respects and celebrates
Aboriginal and Torres Strait Islander peoples and cultures.

It is a nation where everyone prospers and thrives,
where everyone experiences equity in health
and the power and freedom of self-determination.

This is an Australia that has abolished harmful and discriminatory laws
and supports the rights, health and dignity of all people,
including those who use drugs.

Reconciliation is a way of being, a cornerstone of our citizenship,
where we hold deep regard for the people on whose land we all live.



| Policy, Advocacy and Communications Team

Workforce Development

NUAA has continued to bring a unique and greatly valued perspective to the Alcohol and Other Drugs and Blood Borne Viruses sectors. Training was provided in numerous settings for example:

- Organisations in service sessions
- Universities
- Pharmacy industry dinner events
- Workshops at conferences

Topics included:

- Drug user organisations and community controlled responses
- Consumer participation
- Safer drug use
- Building better relationships

Representation

NUAA was represented at a number of conferences, workshops and also within various advisory structures throughout the year. These include:

- APSAD
- International Conference on Drug Related Harm
- Consortium events
- NSW NSP Workers Forum
- SESIAHS Vending Machine Management Committee
- NCHSR Consortium Board and Working Groups for each event
- NCHECR Vaccine Hepatitis C Vaccine Research Steering Committee
- AIDB NUAA Advisory Committee
- JailBreak Advisory Committee
- HNE Hepatitis C Advisory Group
- SESIAHS Priority Populations Advisory Committee
- ASHM Viral Hepatitis Program Advisory Committee
- Surry Hills Community Drug Team
- ASHM Hepatitis B Reference Group
- MHDA Opioid Treatment Strategic Planning Group
- AHMRC Harm Minimisation Reference Group
- NSW Ministerial Advisory Committee on Hepatitis
- NSW Ministerial Committee on HIV / AIDS Health Promotion Sub Committee

- SWAHS NSP research Advisory Committee
- NSW ETHOS Advisory Committee
- NSW ETHOS Peer Support Advisory Cub Committee
- NSW World AIDS Day Advisory Committee
- SWAHS Hepatitis C Health Promotion Working Group
- CALD IDU access to Fitpack Pharmacies - Project Steering Committee
- NSW Pharmacy Interagency Working Group
- CDAT Newcastle & Lake Macquarie
- HNE Social Marketing Task Group
- Strategic Planning & Hunter Advisory
- Newcastle Interagency
- HNEAHS BBV shared care working group
- MSIC Advisory Committee
- *The Hep Review* Editorial Committee
- *Transmission Magazine* External Evaluation Committee
- *Of Substance* Expert Reference Group
- SESIH Syringe Management Committee
- NCHSR: Prisons and Young People at risk research committee
- NCOSS Health Promotion Advisory Group
- NSP Workers Meeting Planning Group
- Hepatitis C Clinical Governance Consultation Planning Group
- SWSAHS Chronic Viral Hepatitis Strategy Committee

In addition, NUAA hosted a number of internal advisory structures to enhance our work. Each were held twice per year:

- Hunter Advisory Committee
- Community Programs and Services Team Advisory Committee
- Policy and Advocacy Advisory Committee
- Communications Advisory Committee
- NUAA Expert Advisory Committee

Organisational Services Team

This year the Organisational Services Team undertook a number of tasks to enhance the quality of NUAA's policies and process. Highlights include:

- Overseeing staff appraisal and supervision processes
- Reviewing job descriptions
- Developing an in-house training program for staff
- Assisted with our annual membership consultation
- Further developed our Quality Management System
- Reviewed a component of our Enterprise Agreement



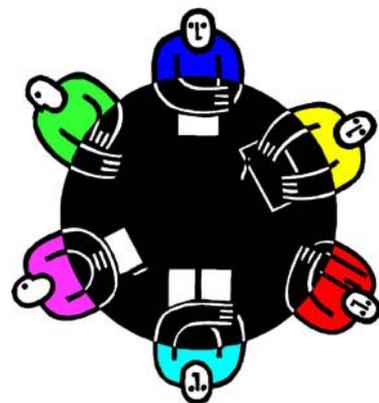
Board Activity

Monthly Board of Governance meetings were held as well as the continuation of the Board working groups that were established during 2010-2011:

- Membership
- Constitution
- AGM
- Governance

The working groups achieved the following:

- A review of the NUAA Constitution
- Initiated the “Hall of Fame Award”



Treasurer's Report |

It is my pleasure to present the financial statements.

This year has seen NUAA diversify its funding base. New funds were gained to develop and focus on consumer participation and representation in drug treatment settings.

NUAA has maintained a sound financial position in this reporting period and has again demonstrated that rigorous financial systems are in place.

The Organisational Services Team's commitment to excellence has ensured that NUAA's accounts and financial circumstances are healthy and accountable.

It is my pleasure to present NUAA's members with the financial statements for the year ended June 2011.

Margaret McInroy

Treasurer



Financial Statements

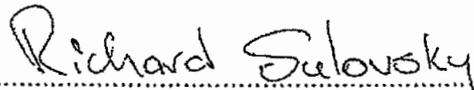
NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

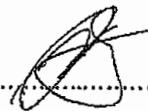
STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the members of the committee the financial report:

1. Presents a true and fair view of the financial position of New South Wales Users and Aids Association Inc. as at 30 June 2011 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that New South Wales Users and Aids Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President..... .....

.....

Dated this 30th day of 8th 2011 (30th Aug, 2011)

SECRETARY 
30/8/2011
LINDSAY LANGLANDS

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2011

	Note	2011 \$	2010 \$
CURRENT ASSETS			
Cash and cash equivalents	5	662,810	438,124
Trade and other receivables	6	27,184	294
Other current assets	7	2,901	14,289
TOTAL CURRENT ASSETS		692,895	452,707
NON-CURRENT ASSETS			
Property, plant and equipment	8	45,864	57,692
TOTAL NON-CURRENT ASSETS		45,864	57,692
TOTAL ASSETS		738,759	510,399
CURRENT LIABILITIES			
Trade and other payables	9	459,078	293,082
Provisions	10	128,320	66,247
TOTAL CURRENT LIABILITIES		587,398	359,329
TOTAL LIABILITIES		587,398	359,359
NET ASSETS		151,361	151,070
MEMBERS' FUNDS			
Accumulated funds		151,361	151,070
TOTAL MEMBERS' FUNDS		151,361	151,070

Financial Statements

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2011

	Note	2011 \$	2010 \$
Revenue	2	1,451,095	1,323,538
Employee benefits expense		(937,472)	(843,936)
Depreciation and amortisation expenses	3	(14,144)	(30,609)
Other expenses		(499,188)	(473,746)
Profit / (Loss) before income tax expense		<hr/>	<hr/>
	3	291	24,753
Income tax expense		<hr/>	<hr/>
	1	-	-
Profit / (Loss) from operations		<hr/>	<hr/>
		291	24,753
Other comprehensive income		<hr/>	<hr/>
		-	-
Total Comprehensive Income for the year		<hr/>	<hr/>
		291	24,753

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2011

INCOME		
Interest Received	16,584	6,213
Grants - Department of health	1,472,623	1,313,200
Grants - Unexpended funds	(79,624)	(36,489)
Grants - Others	20,204	-
Sundry Income	21,308	40,614
	<u>1,451,095</u>	<u>1,323,538</u>
Less: EXPENSES		
Advertising	5,091	830
Auditor's remuneration	8,900	8,600
Bank Charges	1,549	816
Consultancy Fees	48,768	9,459
Computer and Software Expenses	22,031	20,049
Depreciation and Loss on Disposal	14,144	23,888
Insurance	19,202	16,288
Motor Vehicle Expenses	16,004	8,925
Printing, Postage and Stationery	67,317	58,626
Provision for Holiday pay	33,401	4,634
Provision for Long Service Leave	3,217	(42,504)
Provision for Doubtful Debts	692	12,504
Program Support Services	137,316	162,499
Rent (including Lessors Costs)	48,774	37,035
Repairs and maintenance	6,804	3,376
Staff Training & Supervision	32,091	22,784
Staff Amenities	7,045	4,483
Subscriptions/Reference Materials	4,200	4,730
Salaries & Wages	804,926	805,437
Superannuation contributions	70,365	58,239
Sundry Expenses	11,356	34,828
Telephone	21,981	13,527
Travelling expenses	40,112	11,602
Workers' Compensation	25,518	18,130
	<u>1,450,804</u>	<u>1,298,785</u>
OPERATING SURPLUS/(DEFICIT)	<u>291</u>	<u>24,753</u>

Financial Statements

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

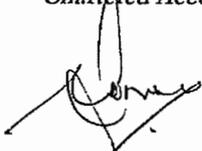
Auditor's Opinion

In our opinion:

The financial report of the New South Wales Users and Aids Association Inc. is in accordance with the Associations Incorporation Act New South Wales 2009 including:

- i. giving a true fair view of the Association's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act New South Wales 2009; and
- iii. complying with the funding and performance agreement with the NSW Health Department.

Bryan Rush & Co
Chartered Accountants



David R Conroy
Principal

Level 2, 154 Elizabeth Street
Sydney NSW 2000

Dated this 30th day of August 2011

NSW Users and Aids Association

PO Box 1069 Surry Hills NSW 2010

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