

# STRATEGIC PLAN

2020 - 2024

# Acknowledgment

NUAA would like to acknowledge the Gadigal people of the Eora Nation as the traditional owners of the land on which we operate; sovereignty was never ceded. We pay our respects to their elders past, present, and emerging. NUAA would also like to extend this respect to all First Nations Peoples upon whose land NUAA may work.

NUAA would like to acknowledge the legacy of our peers who went before us, and reaffirm our commitment to fighting the effects of stigma and criminalisation in all their manifestations.





#### Who we are

The NSW Users and AIDS Association (NUAA) is a peer-based drug user organisation representing the voices and needs of drug-using communities in NSW. NUAA was founded by people who inject drugs and this community remains central to our work and our mission.

NUAA strives to improve our advocacy for, and services supporting, the diversity of people impacted by stigma and discrimination and the criminalisation of drug use across NSW through working with a broad range of stakeholders and partners to support system change.



# **Our Vision**

NUAA will constantly strive to increase our reach through quality and innovation.

We will produce resources, programs and advocacy for people who use drugs in NSW, and that are shared with communities worldwide.



Our Mission: To advance the health, human rights and dignity of people who use or have used illicit drugs



### **Our Values**

NUAA is committed to **empowering** our community by ensuring the agency of people who use drugs is central to all of our work.

Transparent processes that uphold the integrity of NUAA while facilitating the development of innovative programs that are inherently respectful and inclusive of our community remain at the core of our activities.

**Compassion** and **love** of community are at the very heart of our work.

We must have the **courage** of our convictions and stand up to stigma and discrimination where it impacts our community.

# INNOVATIVE SERVICE DELIVERY



- Develop state-wide peers and consumers network
- Increase our reach to diverse communities
- Reduce stigma and discrimination through peer and workforce development

# COMMUNITY SUPPORT AND DEVELOPMENT



- Trial new Harm Reduction
   & Treatment access
   projects
- Initiate and evaluate peer-led research, & promote an evidence based approach to service delivery

# SYSTEM CHANGE



- Develop strategic partnerships
- Influence public policy and research agenda
- Support the development of harm reduction and AoD peer workforces

# ORGANISATIONAL DEVELOPMENT



- Increase diversity in staff profile
- Continue to support and increase professional development
- Continue to increase funding and diversify revenue streams
- Support the development of research capacity within the organisation



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