

Annual Report
2017-2018

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Notes from **Jude Byrne** Chair of the NUAA Board of Governance



It has been a year of personal growth and organisational development for those of us involved in NUAA over the past year. While not a governance issue, I believe the inaugural Peer and Consumer Forum was an excellent example of where NUAA is situated as a peer based drug user organisation, and where it is headed in relation to expanding our membership. NUAA continues to provide our membership with training and skills they need to be the most effective peer educators NUAA can send out into our communities.

The Drug and Alcohol Sector has this year funded NUAA in addition to core Blood Borne Virus funding, and the importance of this funding cannot be overestimated as NUAA has provided workers and expert advice to that sector all unfunded for many years. NUAA believes that we must be available to work with any sector that has an impact on our community and keeping in mind how pivotal the drug and alcohol sector is to our lives we provided whatever input we were able to, year after year. The drug and alcohol sector is poised for change in relation to medicinal cannabis and pill testing the presence of NUAA may well be the difference between positive change or staying with the old failing models.

The Board saw some personnel changes this year which is not uncommon in community organisations as it can be difficult to get Board members for an organisation as unusual as ours but all our Board members must be thanked for their hard work and dedication to the drug users of New South Wales. The Board finalised some important governance work this year such as the Delegations Matrix, an excellent time saving tool that gives people a reference as to who has responsibility for specific core functions, that will help shore up our operations and forward planning.

There will be a big push to accreditation next year and we will all need to work cooperatively to help ensure that happens as it is a big piece of work to take on in addition to our many other projects and activities.

NUAA has situated itself as integral to development and implementation of programs that are important to drug users lives health and wellbeing, we have a strong and mighty volunteer force and a group of workers who are dedicated and committed to their organisation's wellbeing and impact. As long as we stay grounded, grass roots, and true to our aims NUAA is set to have a greater impact into positive health and wellbeing outcomes for our communities.

Notes from **Mary Harrod** NUAA CEO



The past year has been a huge one for the staff at NUAA. The clearest marker of the change we've undergone this year has been the increase in funding – from \$1.66 million in 2016 – 2017 to \$2.15 million in 2017 – 2018. This is an increase of 30% with a further increase to \$2.41 million this year, or 45% over two years (see graph below). Our core grant from the NSW Ministry of Health (MoH) will in future include work with the Alcohol and Other Drugs Branch – a huge vote of confidence in our team – but also include other secure and growing funding sources.

But we know it's not about the numbers, which are the smallest part of the story. What really matters is the relationships NUAA has built with organisations around the sector and what the additional funding has translated into community support and development. This money allows us to do what we love most – support our peers and work with our community. The team at NUAA – staff, Board, volunteers – are all committed to advancing the health and human rights of people who use drugs and we work hard to deliver on this funding.

In 2017 – 2018, we were able to launch the wildly successful and well-received DanceWize NSW program, which to date has recruited about 100 volunteers and provided each of them with not only 22 hours of training but a connected, vibrant community; we've implemented a new Enterprise Agreement, which took a long time to negotiate but was done in a spirit of mutual cooperation with an eye to what was best for the organisation and the staff, an agreement and negotiation process that has been hailed as best practice by the Australian Services Union; we've massively increased training and resources to our PPP volunteers in the needle and syringe program, and provided new opportunities such as volunteering at external services and supporting a critically important naloxone research project in NSW that has been held up nationally as a model of how to finally get our

community decent access to this lifesaving overdose prevention drug; we've successfully launched the Consumer Academy program and participated in a partnership with NADA to increase consumer engagement in treatment services, putting NUAA on the front foot in this rapidly developing part of the alcohol and other drug sector; we've developed our innovative partnership with Justice Health and Corrective Services; our partnerships with Hunter New England and Nepean Blue Mountains LHDs have grown and strengthened; we are increasingly seen as the go-to organisation for effective and honest dialogue with people who use drugs and our role in statewide consultations has increased dramatically.

The amount of work we've gotten done and our accomplishments are reflected throughout this report. As with any growth and change, there have been uncomfortable moments but right now, NUAA is on solid ground with a happy team and some key milestones for organisational growth having been achieved or well on track. We've said a fond farewell to Yvonne Samuel, Paul Giblin and Derek Nicholls and welcomed Charles Henderson, Stuart Munckton, Leon Fernandes, Thomas Capell-Hattam and Jacqueline Vickers to our growing team of peers. Each of our new team members has brought a fresh skill set and perspective to the organisation, which continues to grow from strength to strength and increase in diversity.

As always, we are profoundly grateful for the support of our funders, particularly the NSW Ministry of Health and the diverse community of drug users who inspire and support us each day.

Love

Mary

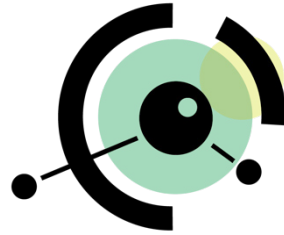
Overview

In the past year, NUAA has implemented and developed programs of work that had been in the planning stage for some time with a great deal of hard work by the NUAA team. We also were joined by a Deputy CEO for the first time – Charles Henderson – who came to NUAA with an outstanding background in harm reduction and peer education, having most recently been the Acting EO of Harm Reduction Victoria. Charles has oversight of DanceWize NSW, PeerLink, Consumer Engagement, Peer Support and NSP Services, while Mary our CEO retains oversight of Administration and Publications as well as external representation. Together with our talented and super committed team at NUAA we met our 2017 – 2018 targets and launched some fantastic new initiatives.

Highlights were a joyous NAIDOC week celebration, the launch of DanceWize NSW at Dragon Dreaming, our first Mardi Gras and the successful establishment of the Consumer Academy Program.

Sit back and get ready for the wild ride described

Consumer Academy



NUAA launched the new Consumer Academy program in 2017-2018, designed by and for people who use or have used drugs to empower the community, increase advocacy skills and support participation in Alcohol and Drug Treatment service design and delivery. Led by Melanie Joyce, this work was funded by Western Sydney PHN and Central Eastern Sydney PHN. Consumer Academy workshops covered four key topics – Advocacy, Consumer Engagement, Working with a Clinical Team, and AOD Issues & Treatment Options. Through participating in these workshops, consumers gained skills in public speaking and communication, were introduced to therapeutic treatment models and frameworks, learnt how to navigate AOD services and the health system, and were shown how to best participate in meetings and forums. Workshops were held on nine occasions in Blacktown, Mt Druitt, Parramatta, Auburn and Surry Hills with a total of 73 peers attending stage 1 with 40 returning for stage 2.

Feedback from Consumer Academy has been overwhelmingly positive, with 96% of respondents assessing the workshops as ‘good’ or ‘excellent’, and 100% of respondents saying that the program met their expectations. Participant feedback indicates that the topics of advocacy, the power of narrative and the value of lived experiences were found to be particularly helpful, as were the group discussions and gaining skills in public speaking.

In evaluating our programs, NUAA is keenly interested in the feedback from members of our community. Consumer Academy participants suggested increased numbers in the workshops, a quiz or assessment, and more resource handouts. This feedback will be taken into consideration for future iterations of Consumer Academy in the forthcoming year.

I was amazed by the idea I could be welcomed because I use drugs, not in spite of it or because I have kept that dark.

Working to Improve Health Care and Reduce Stigma and Discrimination Experienced by PWUD

NUAA delivered Stigma & Discrimination throughout the year as part of our ongoing advocacy for people who use drugs. This training has been delivered upon request to healthcare professionals, NUAA volunteers and members of our community and partner organisations. In 2017-18, stigma and discrimination training was also delivered to peers and volunteers including people attending Consumer Academy, PeerLink and DanceWize NSW training. Training sessions took place with ACON staff in Sydney and Newcastle, Stimulant Treatment Program staff at St Vincent', as part in a forum organised by South Eastern Sydney LHD and via Went West PHN GP training. We also started an exciting collaboration led by Annie Madden which will see a NUAA develop training and gain RACGP accreditation by late 2018 – this project will result in GPs receiving accreditation for attending peer-designed and delivered training. We're hoping it will bring revenue into not only NUAA but also other DUOs around the country.

In support of this training, in April 2018 we finalised and released a new resource in collaboration with the Network of Alcohol and other Drug Agencies (NADA). This poster encourages the use of “person-centred” language by providing a list of alternative and non-stigmatising phrases to use when discussing or talking to people who use drugs. This resource has since been widely distributed and has been taken up widely by organisations, including being used by the SA Government in their AOD Treatment Framework. A poster presentation of this work has just won “Best Poster” at the 2018 Australasian Society of Alcohol and other Drugs. Fiona Poeder led this work for NUAA.

Another exciting initiative that NUAA embarked on during the year was participating in the design and delivery of the Opioid Treatment Accreditation Course. Leah McLeod and Mary Harrod collaborated with a team led by Professor Paul Haber from Sydney LHD to re-work course materials and deliver training to doctors seeking to prescribe opioid substitution treatment. We have done three face-to-face sessions and supported the development of online training, with great feedback received so far from participants.

Language matters

Language is powerful—especially when discussing alcohol and other drugs and the people who use them. Stigmatising language reinforces negative stereotypes. “Person-centred” language focuses on the person, not their substance use.

When working with people who use alcohol and other drugs...

try this	instead of this
substance use, non-prescribed use	abuse, misuse, problem use, non-compliant use
person who uses/injects drugs	drug user/abuser
person with a dependence on...	addict, junkie, druggie, alcoholic
person experiencing drug dependence	suffering from addiction, has a drug habit
person who has stopped using drugs	clean, sober, drug-free
person with lived experience of drug dependence	ex-addict, former addict, used to be a...
person disagrees	lacks insight, in denial, resistant, unmotivated
treatment has not been effective/chooses not to	not engaged, non-compliant
person's needs are not being met	drug seeking, manipulative, splitting
currently using drugs	using again, fallen off the wagon, had a setback
no longer using drugs	stayed clean, maintained recovery
positive/negative urine drug screen	dirty/clean urine
used/unused syringe	dirty/clean needle, dirts
pharmacotherapy is treatment	replacing one drug for another

Adapted from Language Matters from the National Council for Behavioural Health, United States (2015) and Mataro Raki, New Zealand (2016).

NADA NUAA

Peer Participation Project – NUAA NSP

The NUAA Peer Participation (PP) program reached new heights in 2017-2018. Lucy Pepolim coordinates this program, which is the linchpin of our NSP service delivery. The program sees people who inject drugs give back to their community through volunteering at our NSP. Our PP participants facilitate a caring and non-judgmental environment, while simultaneously learning a range of skills and gaining experience in frontline service delivery.

This year, we had 12 peer participants complete our PeerLink training, 21 participants complete Brief Intervention training with an external trainer, and 21 participants complete NUAA's Code of Conduct Training. In addition, we had 11 new inductions into the program, increasing the number of members in our team to 30 committed volunteers who have dedicated over 3,000 hours of their time to the program over the past year, and assisted with over 1,000 referrals. We also began running a PPP leadership group supported by Tony McNaughton, with five of our participants who expressed interest in further developing their skills.

Additional training and development for the PPP group was provided by a funding grant by Central Eastern Sydney PHN. This funding supplemented our core grant from the Ministry of Health and allowed us to expand the program and increase resources for training volunteers. The PPP group also supported an innovative research collaboration with researchers from South Eastern Sydney LHD with our team doing peer interviews. The research team was ecstatic with the work of the PPP team, with a very successful follow up rate of 76% of participants in the significant Take Home Naloxone Translational Research Grant Study.

We have also embarked on an innovative project in partnership with Sydney LHD with NUAA volunteers supporting Redfern NSW staff in their NSP.

In addition to their work at our NSP, our peer participants also provide advice on our resources and assist with their distribution, participated in external consultation with Latrobe University, work in our office and consult on our strategic plan. Through the time and energy they give towards NUAA through the PPP, our peer participants assist us in providing a voice to people who use drugs in NSW and are invaluable to the wider drug-using community

Highlights Peer Participation Project 16-17

- 31 peers engaged
- 11 new inductions
- 21 peers completing brief intervention training
- 12 peers taking part in volunteering outside of NSP (research, publications, office)
- Steering group established

Peers and Consumers Forum

NUAA's inaugural Peer and Consumer (PaC) forum was held at the Teachers Federation Building, Sydney, on September 5 and 6, with Melanie Joyce leading the organisation of this event. Although these dates fall in the 2018-19 financial year, the decision was made to include it in this year's annual report to reflect the amount of work undertaken in 2017-18 in preparation for the event, as well as the significance of the event to our organisation.

The aim of the forum was to celebrate the ongoing contribution of paid and volunteer peer workers and consumers within the AOD sector. Across the two days, there were a total of 12 sessions, which covered topics such as activism, peer and consumer involvement in the AOD sector, harm reduction in the festival space, and a workshop on First Nations representation and leadership in the AOD sector.

About 120 people attended the forum, with most participants identifying as being peers and many as peer workers. Other organisations in attendance were AIVL, MSIC, Hepatitis NSW, several local health districts, KRC, HALC, Headspace, St Vincents, Kirby Institute, Justice Health, Harm Reduction Victoria, SMART Recovery, three Primary Health Networks, WHOS, Odyssey, NADA, University of Sydney, SWOP, Langton Centre and La Trobe University.

In bringing together our community – service providers, peers and consumers alike – we were able to foster an environment of reciprocal learning and exchange, and in doing so affirm the values of peer involvement and representation that NUAA continues to advocate for.

“I felt honoured to hear these people speak”





DANCEWIZE:

NSW

In July 2017, NUAA was funded by the NSW Ministry of Health to launch the Harm Reduction Victoria DanceWize model in NSW. The focus of DanceWize NSW is harm reduction within the festival space providing education, peer support, a care space, and roving services to festival communities. The DanceWize NSW Team, including Jessie Murray and Dan Burns, works with festival organisers, promoters, on-site medical teams, police, government and event management and safety teams to provide best-practice peer education and support.

DanceWize NSW was launched in November 2017 at Dragon Dreaming and has been powering on ever since.

To provide this service, 85 volunteers were inducted as Key Peer Educators (KPEs), of which 78 remained at the end of the financial year. This retention rate of 85% falls well above the average national volunteer retention rate of 65%, highlighting the value of the program and the commitment of our volunteer team. Seventy of our KPEs completed their Senior First Aid certificate at our Surry Hills office. Additionally, the DanceWize NSW team completed modules in overdose prevention, psycho-pharmacology, responding to sexual assault, sexually transmitted infections, diplomacy and de-escalation, as well as legal training and blood-borne virus training. In total, there are now 22 compulsory hours of training for our KPEs to undertake.

These training sessions were offered in person as well as online. Some barriers were identified which prevented some volunteers from undertaking all training modules, such as rural living, working and family commitments, as well as reliable internet access needed for live-streaming our training sessions. To combat this, we are currently in the process of integrating some KPE training modules into Better Impact, our volunteer management system, although volunteer induction and first aid training will still be conducted in person. Through translating the expertise of our training providers and teachers into an online format, our KPEs will be able to learn in their own time at a pace suitable to them. Engagement and learning may then be assessed through easily-accessible online quizzes.

Key DanceWize NSW key achievement have been:

- Attended 10 festivals (9 NSW, 1 ACT), five more than KPI
 - 4,421 peer education sessions
 - 218 care sessions
 - Thousands more roving interactions
- Completed consultation and scoping report for unregulated festivals*
- Completed process evaluation*
- Established DanceWize NSW website (<https://www.dancewizensw.org.au>)*
- Recruited and trained >80 key peer educator volunteers
- Completed 30 resources (based on HR Vic resources): 15 brochures and 15 post cards*
- Established steering committee



“Volunteering with the DanceWize NSW team has been one of the most fulfilling, rewarding, and formative experiences of my life. Being given the opportunity to train as a Key Peer Educator has given me more than I ever anticipated, including my confidence to pursue an academic career in public health and harm reduction. Every shift has been an invaluable learning experience and has allowed me to grow individually and with my fellow cohort of volunteers.” - Chris, 30



Community Events

Overdose Awareness Day 2017

In the leadup to Overdose Awareness Day in August 2017, NUAA produced a series of videos and posters for online distribution. The videos focused on the stories of members of our community, describing their experiences with overdoses and how they had saved a life. Additionally, our PPP volunteers compiled lists of chemists that stocked naloxone, which were distributed to people who use drugs, their families and their friends. Two videos and two poster resources circulated on Facebook had a combined reach of over 17,000 people online and were engaged with a total of 754 times. Additionally, members of our online community shared these resources online 96 times.

We also held a highly successful Overdose Awareness Day Event at 414 Elizabeth Street. Partner organisations including Students for Sensible Drug Support, Kirketon Road Centre, Family Drug Support and the Noffs Foundation were there for an afternoon tea that approximately 60 people attended. Highlights were talks by Tony Trimmingham and Matt Noffs.



NAIDOC Week 2017

NUAA's vision for reconciliation is one of our core documents, where we lay out our hopes for an Australian society that respects and celebrates Aboriginal and Torres Strait Islander peoples and cultures. This document is reflected in the work we do and the KPIs we set. Each year, NUAA staff take part in, support, and celebrate NAIDOC week celebrations, and 2017 was no exception with our CEO and others attending the flag raising ceremony at The Block in Redfern. We celebrated NAIDOC week at our NSP. Three NUAA workers who are Indigenous hosted a range of activities in the NSP that included a quiz, a morning tea, a painting project with 20 people participating across the day on the Friday of the week. NUAA also produced a special NAIDOC week t-shirt featuring art work by noted Aboriginal artist Peter Waples-Crowe and the slogan "We are all community" – a theme we all live by.



International Drug Users Day 2017

International Drug User Day is held every year on November 1. NUAA held events in Newcastle and Sydney for International Drug Users Day in 2017. In the lead up for these events, posters for International Drug Use Day and NUAA promotional posters were distributed to all NSP services in NSW. The Newcastle event was managed by two members of our team, Tony and Hope. We had approximately 20 members of our community attend, with strong engagement from attendees as they shared their stories and enjoyed each other's company. The Sydney event was held by our Communications and Volunteer Coordinator Lucy in Price Alfred's Park in Surry Hills, and similarly fostered an open and positive environment between attendees. These picnic-style events were a casual way to facilitate positive communication and the building of solidarity between members of our community.

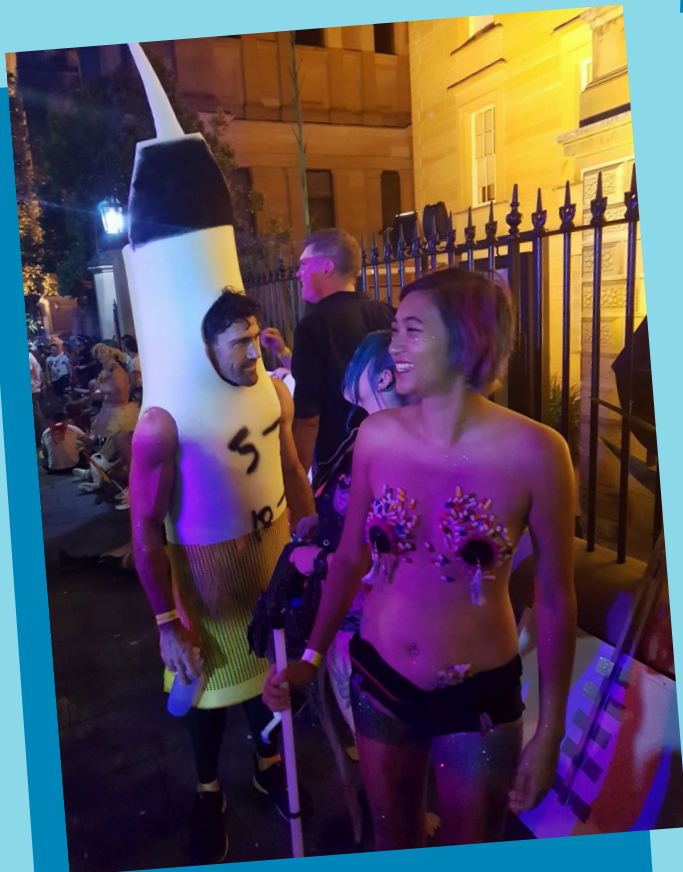
Yabun Festival – Victoria Park

On January 26, 2017, NUAA partnered with the Kirketon Road Centre to attend Yabun Festival, the largest single-day gathering of Aboriginal and Torres Strait Islander cultures in Australia. This free community event was held upon the traditional lands of the Gadigal people of the Eora nation and comprises of market stalls, live music, Aboriginal and Torres Strait Islander cultural performances, as well as panel discussions and community forums on Aboriginal Issues.

Together with the Kirketon Road Centre, NUAA distributed 40 dry blood spot test kits and trained 10 peers in naloxone administration, as well as providing information on AOD services that could be accessed by those in need. We received great feedback from our partner, the organisers and those who accessed our services. With over 70,000 attendees, this event was a great opportunity to connect with and engage in reciprocal learning with members of our community.

Mardi Gras

Our first foray into the Mardi Gras march was a joyful celebration with staff and volunteers from the PPP and DanceWize NSW programs taking part. Although we were at the end of the Parade, we were thrilled to take part in this special community event and have friends from HALC and UNHARM marching with us. We plan to be back, bigger than before, in 2018.



Organisational Administration and Systems Development

Over 2017-18, NUAA underwent a number of staffing and HR changes to support our move into exciting new programs. Significantly, Charles Henderson joined NUAA as Deputy CEO. In this role, Charles will support the work of our CEO Mary as well as taking on a leading role in program management with oversight of DanceWize NSW, the NSP and PeerLink.

Accreditation is the next step for NUAA in the coming year. To support NUAA in this, and to make NUAA more internally transparent and encourage collaboration, we have moved project work and documentation into Sharepoint, a project that is still ongoing as staff provide feedback and receive training. NUAA has also simplified our membership and volunteer management processes by moving to a new database, Better Impact, which allows us to more efficiently offer training across volunteer programs. The implementation of Better Impact has been instrumental in the recruitment and training of DanceWize NSW volunteers, and has centralised communication with members, subscribers, and volunteers.

Leading this work has been Lisa Andreyeva with support from Stuart Muncckton. As always, the lifeblood of our work, finance, has been superbly managed by Tom Dickson with external support from Alex Cowell and Sony Boang from Purpose Accounting.

The growth of the organisation, expansion to new areas and ongoing financial viability were supported by the negotiation of a new enterprise agreement, which went to approval to Fair Work NSW at the end of the financial year. The negotiations were led by Leah McLeod and Mary Harrod and are a significant step forward for the organisation, giving us greater flexibility around working hours and pay scales, and staff benefits such as robust Aboriginal employment clauses, strengthened support for team members experiencing health challenges, staff having the ability to self-define family to expand leave conditions and, of course, pay increases.

These activities and staffing additions were underpinned by a significant growth in revenue from the previous financial year from \$1.6 million to \$2.15 million. Key additional revenue sources were the DW NSW program, a robust peer support agreement with NBM LHD, two PHN contracts for Consumer Academy and the Volunteer program and a range of project funding.

External Representation

2017-2018 was another incredibly busy year for our organisation, with NUAA representing people who use drugs across a broad variety of forums. Many NUAA team members contribute to our external representation with the largest portion done by the CEO, Mary Harrod.

- NUAA provided advocacy and/or representation on behalf of the community of people who inject drugs at 13 BBV/STI related forums this year;
- NUAA also worked with Hepatitis NSW, The Multicultural HIV and Hepatitis Service and local health districts to implement Phase 2 of the NSW Hepatitis B & C Communication strategy.

The list below is not comprehensive but aims to give an overview of the range of representation we undertake as an organisation:

Key meetings:

Mary Harrod: Ministerial Advisory Committee in BBVS and STIs, Drug and Alcohol Program Council, Quality in Treatment, HIV Strategy Implementation Committee, Hepatitis Strategies Implementation Committee, IDAC Leadership Group

Charles Henderson: ETHOS, STOP-C, TEMPO

Lucy Pepolim: NSP Workforce meetings, CDAT Surry Hills

Policy work and Forums:

- Opioid Treatment Guidelines (published in Oct 2018)
- NSW AOD Strategy (not released)
- Youth Drug and Alcohol Forum – The Australasian Professional Society on Alcohol & other Drugs (APSAD).
- AGM – Australasian Injecting and Illicit Drug Users League.
- Opioid Treatment Forum – Harm Reduction Australia (opening address by Mary Harrod with consumer representation)
- Annual Conference 2018 - Network of Alcohol and other Drugs Agencies (NADA). A team of our peer support workers presented at this event.
- World Hepatitis Day Panel Discussion – Kirby Institute (Mary Harrod)
- Hepatitis Awareness Day Keynote – Charles Henderson (2018)
- Pharmacy Guild of Australia - Presentation on opioid treatment by CEO Mary Harrod.
- Nyxoid Advisory Board – MundiPharma

Our CEO, Mary Harrod, published a number of opinion pieces throughout the year, with one in early January attracting 200+ comments on the Sydney Morning Herald website:

- ‘To save lives, we must rethink our approach to drugs’, Green Left Weekly (cover story) Mary Harrod, Sep 2018
- ‘Those on methadone don’t deserve stigma’, Sydney Morning Herald, ME Harrod, January 2018
- ‘Drug testing welfare recipients is about money not love’, Green Left Weekly, ME Harrod
- Mary Harrod, Sep 2017
- ‘Drug testing could have catastrophic consequences for welfare recipients’, Sydney Morning Herald, Mary Harrod, May 2017
- ‘Drug plan based on stigma not love’, Green Left Weekly, Mary Harrod, May 2017

As the result of a broad coalition working together to fight the highly punitive measure of drug testing of welfare recipients, drug testing was taken out of the welfare reform bill in 2018.

Research Projects

NUAA continued to contribute strongly to Kirby Institute research projects, with Sara Adey supporting the Liver Life and ETHOS projects as a much valued member of the Kirby team. NUAA played a key role in the successful delivery of the Take Home Naloxone Research project which developed a viable model for naloxone distribution in NSW. Mary was on the core project team, and NUAA staff and volunteers did initial and follow up interview with 150 of the 500 participants who were trained and provided with naloxone for this project. Lucy Pepoliim and the PPP team also worked with the team at Latrobe University on the W3 Peer Insights Project.

Academic papers

Bryant J, Brener L, Pepolim L. Harrod ME (In Press). Care, agency and criminality: Making sense of authorised peer distribution in the accounts of key stakeholders International Journal of Drug Policy

Bryant J, Cama E, Brener L, Pepolim L. Harrod ME, Patterns of Peer Distribution of Injecting Equipment at an Authorized Distribution Site in Sydney, Australia. Substance Use and Misuse 2018

Harrod ME, Couzos S, Ward J, Saunders M, Donovan B, Hammond B, Delaney-Thiele D, Blefrage M, Williams S, Watchirs Smith L, Kaldor JM. Gonorrhoea Testing and Positivity in non-remote Aboriginal Community Controlled Health Services. Sexual Health 2017



Publications and Resources

User's News and Insider's News

2017 - 2018 was again strong for User's News (UN), with three editions published covering a broad range of subjects relevant to our community with our editor Leah McLeod, breaking new ground assisted by Jacqueline Vickers from the PPP team and new recruit Thomas Capell-Hattam.

Our Women's Edition (#89) focused on sharing inspirational stories from courageous women within our community. Women wrote of their personal experience and growth, covering themes like abuse, overdose, discrimination, sexual boundaries, drug treatment, parenting and sex work. The magazine included a resource to support those coping with death of a loved one through overdose and peer advice for sex workers around drug use on the job.

The Peers and Volunteers' edition (#90) celebrated the importance of peer work, including the immense contribution of those who volunteer their time towards harm reduction initiatives with NUAA. With the aim of encouraging community development and personal self-esteem around lived experience, the issue explored the stories of those involved in DanceWize NSW, Consumer Academy, PeerLink and our Buddy Program, as well as NSP workers.

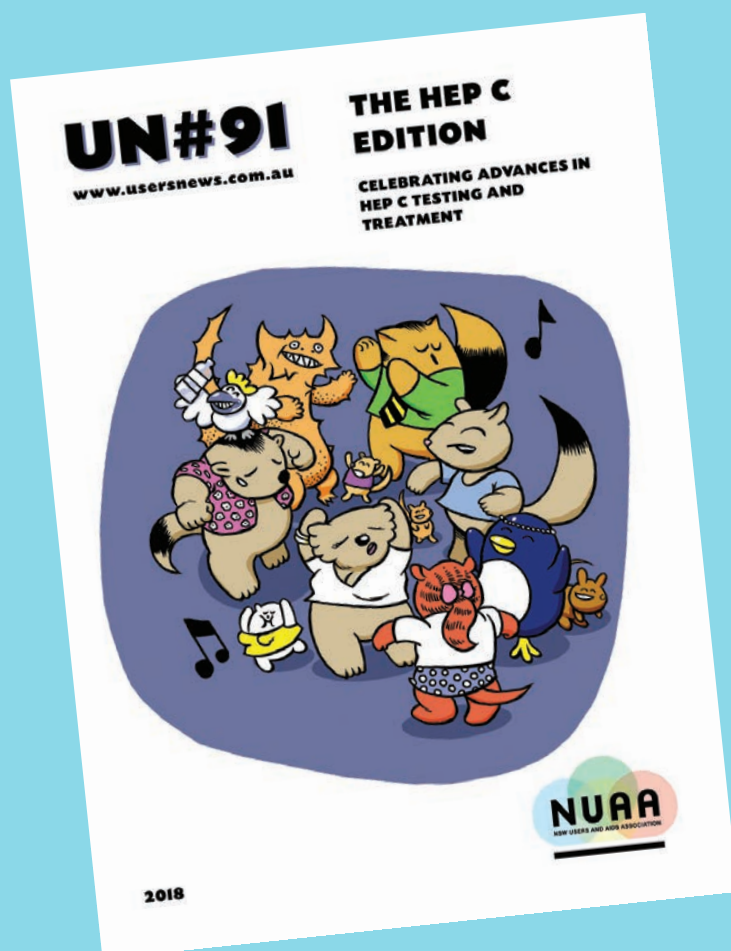
Edition #91 was dedicated to hepatitis C – we shared peers' prevention, testing and treatment stories, information about new testing options, gave tips on blood-borne virus prevention and busted myths about hep C. We also introduced a new series of resources featuring cartoons based on Australian mammals that highlighted the differences between old and new treatments. Additionally, this edition included information about My Health Record and the risks that come along with it if you are a person who uses drugs. Each issue had a distribution of approximately 11,000 copies, primarily reaching NUAA members and services across NSW with additional copies going Australia-wide and overseas. Our website www.usersnews.org.au continues to be popular, with just under 10,000 page views between July 2017 and the end of

June 2018.

We consolidated the success of Insider's News in 2017-18, its second year of publication. Insider's News is produced and distributed solely for NSW prisons. Issues 3 and 4 were published this year, with a distribution of 6,000 copies per issue - 40% of the NSW inmate population. A thousand additional copies were also printed at the request of the NSW Justice & Forensic Mental Health Network (JFMHN) for use at their training events.

While the magazine in general focuses on blood borne viruses, each edition revolves around a theme in the same way as User's News. Issue 3 focused on personal change and Issue 4 on transition to release. Contributions by people currently in jail or recently released provide well-received peer content and low literacy resources supply important information to guide inmates in keeping themselves safe and healthy. The Harm Reduction Adventures of Steely the Possum and Fibble the Koala comics continue to be very popular, with recent storylines focusing on personal development in Issue 3 and overdose after release in Issue 4. There has also been a collaboration with JFMHN around their Hepatitis In Prisons Elimination (HIPE) project, whereby the magazine lauds inmates who have entered an ongoing poster competition to highlight the need for hep C prevention, testing and treatment in prisons. Interviews with inmates are presented along with images of the posters to ensure these messages receive a wider audience.

User's News and Insider's News routinely receive submissions and letters to the editor. The inclusion in Insider's News #3 of a Freepost letter template substantially increased the feedback from the prison community. The feedback that we receive from our community is overwhelmingly positive, and we strive to maintain this high standard in all of our publications.



DanceWize NSW Resources

DanceWize NSW developed 15 trifold pamphlets and 15 postcards providing substance-specific information for persons accessing our services. Information on the following substances or groups of substances is now available in both pamphlet and postcard form; LSD, MDMA, psilocybin, DMT, opioids, pharmaceutical medications, 2C-x, cocaine, cannabis, amyl, nitrous oxide, ketamine, methamphetamine, GHB, and alcohol.

Resource development is a meticulous process that requires community consultation, expert review and medical review. By having members of our community review these resources throughout their development, we have aimed to be as comprehensive and accurate as possible in the information we will be providing, while also continuing to ascribe value to the lived experiences of people who use drugs. These resources are now complete and were distributed at DanceWize NSW's first event of the 2018-19 festival season, Dragon Dreaming.

TIPS AND TRICKS

Use in a safe environment with people that you trust.

- Keep your fluids up, but don't drink too much as this can be as dangerous as drinking too little: 1 cup of water (250 mL) per hour when relaxing or 2 cups (500 mL) per hour when dancing/exercising. Switch water with an electrolyte drink sometimes
- Eat well before and after using MDMA; your body needs fuel for you to have a good time.
- Take regular breaks from dancing or other exercise. MDMA increases your body temperature which can lead to heat stroke.
- Find out what other people's experience has been with the batch you are taking and if there have been any negative side effects. Ask friends and check www.pillreports.com.
- Be aware that there is a lot of misinformation around online and in the community about purity or strength of pills/caps.
- Buy from a trusted source who will share information about changes in quality or purity.
- Studies have shown that high doses of MDMA may damage the serotonin pathways in your brain. Regularly consuming antioxidants (for example blueberries, spinach, kiwi fruit, dark chocolate) may reduce the risk of this negative effect.
- Allow your body time to recover after using MDMA. Avoid repeated use for at least 2 weeks after using MDMA. Using MDMA too often can increase the negative effects on the brain and will cause increased tolerance and decreased enjoyment.
- Taking magnesium supplements may decrease jaw clenching and muscle tension.
- MDMA can increase feelings of intimacy, sexual attraction, and sexual stimulation. Everyone involved in any sexual activity must be as enthusiastic as you before proceeding and during the experience. Use lots of lube, stay hydrated, and take breaks during any extended sessions.

SNORTING



MORE INFO

This resource is not a complete guide so do some further research. The following websites may help:

www.dancewizensw.org.au
www.nuaa.org.au
www.erowid.org
www.hrvic.org
www.dancesafe.org
www.trippoproject.com

This resource has been developed for people who use or intend to use drugs. Our role is to provide factual, relevant and practical information so you can make informed decisions. We promote harm reduction, safer partying and safer drug use.

This resource has been developed and adapted by DanceWize NSW with support from DanceWize, Harm Reduction Victoria, PRISM, and DanceSafe.

DanceWize NSW is a program of NSW Users and AIDS Association (NUAA).

JUST SAY KNOW.



MDMA

ECSTASY, PILLS, PINGAS, BIKKIES, M, MD, CAPS, MOLLY, MANDY

Know your mind, know your body, know your substance, and know your limits

MDMA is a psychedelic stimulant and the intended active ingredient of ecstasy. It belongs to a class of drugs called entactogens – taken from the Latin for "touch within".

Because MDMA is illegal, adulterants (contaminants/cutting agents) are common in drugs sold as ecstasy. These can include PMA/PMMA, BZP,

The background of the page is filled with abstract, hand-drawn blue lines. These lines form various shapes, including what appear to be stylized leaves, arrows, and organic, flowing patterns. The lines are thick and have a slightly textured, chalk-like appearance. The overall effect is a dynamic and artistic backdrop for the central text.

Peer Education and Support

PeerLink

PeerLink is NUAA's premier peer-education program for people who inject drugs and is led by Andy Heslop, who brings dedication and fun to his training. Through partnering with local health districts (LHDs), PeerLink provides information on blood-borne virus transmission and harm reduction to hard-to-reach clients, and in doing so is able to identify individuals who may need testing, treatment, and/or referral for Hep C.

Workshops cover a range of topics; providing information on Hep C, Hep B, HIV and other infections associated with injecting drugs, HCV transmission risks, HCV testing and treatment, safer using, vein care, harm reduction, how to respond to different types of overdose, the importance of developing a sense of community, advocacy, and stigma and discrimination.

This year saw our program expand to two new regions – Nepean/Blue Mountains Local Health District, and Western Local Health District. Thirteen events were held with 140 participants in total across these two LHDs, with 38 peer educators being trained.

NUAA was also invited to pilot a harm-reduction workshop at Berrima Correctional Centre in October 2017 with Justice Health and Forensic Mental Health Network. Five inmates spent a few hours talking to NUAA and JFMHN experts about staying blood-aware and safe whilst in a custodial setting. This pilot helped inform the hugely successful HIPE project which was rolled out first in Berrima in November 2017 with JH&FMHN and Hepatitis NSW (see picture below)

In addition to group facilitation, educational workshops and peer support sessions, the PeerLink program also provides Naloxone brief intervention training; empowering peers in opiate overdose prevention in NSW. In partnership with Western Local Health District, in Bathurst, Chifley Clinic Nursing Unit Manager Martin Clements and Dr Leon Nixon, 22 individuals in Bathurst were provided Naloxone in order to prevent opiate overdose death.

PeerLink also began to use the ACCUVEIN av440 clinical tool for real-time vasculature mapping and viewing. This outreach clinic was trialed successfully in Orange, with seven PWID peers accessing the "Vein-o-scope Clinic" to help identify and prevent vein damage. The "vein-o-scope" will become a feature of all future PeerLink sites and continue to add positive health outcomes and educational value to the PWID community.

Every PeerLink, we provide non-standard NSP equipment to promote healthier veins. We also advocate for better access to equipment, especially for those who don't just inject "gear" into their arms. This equipment includes wheel-filters that remove chalk and bacteria from the mix, 3 and 5ml barrels, tips and blunts, steri-cups and ster-filts.

NUAA also partnered with Justice Health in delivering their Hepatitis in Prison Elimination (HIPE program), through which we conducted peer support groups and PeerLink training in prisons across NSW. This project is part of the successful push by JH & FMHN to eliminate hepatitis C in prison settings across NSW and has been expanded in 2018 – 2019. It's mentioned several times in this report as we are working with JH & FMHN in a number of ways – resources, training and peer support in an expanding and productive partnership that started with broad discussions in 2016. NUAA interacted with 254 inmates across three correctional centres in Regional NSW between November and May, with several more facilities to follow in 2018/2019.

Peer Support Workers

Peer support workers are essential to improving access to health care for people who use drugs. They are a bridge to help us all get over the repeated experiences of stigma and discrimination we encounter, sometimes on a daily basis.

Throughout the year, our peer support workers formed part of key partnerships that were formed to increase access to hepatitis C treatment.

NUAA peers dispense injecting equipment, give advice on how to avoid, treat and get tested for Hepatitis C, and can refer people to other programs. Most importantly, they are able to bridge the gap between service providers and those who access such services within the healthcare sector. Our work is done via three core partnerships with Hunter New England and Nepean Blue Mountains LHDs, and the Kirby Institute.

Jade Christian succeeded Brian Doyle in the Nepean Blue Mountains Deadly Liver Mob Aboriginal PSW role this year. After a settling in and establishment period, Jade has become an essential member of the team at the South Court NSP and is increasingly taking on an outreach role. Jade exceeded her targets, delivering 42 one-on-one education sessions, 33 screenings for HCV and successfully supporting a peer through treatment.

“Working with people who know me, with whom I share important things, is great. It’s amazing what can happen when someone can come into a service and relate to a worker, and the worker can relate to the service user. So much good can happen in that space.”

- Jade, NUAA Aboriginal Peer Support Worker.

Hope Everingham has continued her outstanding work with Hunter New England Local Health District. Hope is the longest-established hepatitis C peer support worker in NSW, possibly Australia, and works closely with the clinical team in the AOD treatment unit at John Hunter Hospital. Her role in 2018 – 2019 will be expanding to four days per week as she is taking on additional duties with the NSP service. To date, this role is proving essential with Hope taking on an increasing role with overdose prevention within the community.

Sara Adey has continued her outstanding work on the Liver Life and ETHOS 2 projects with the Kirby Institute. Sara works with a research team to increase peer engagement in fibroscans and engagement with treatment, and has travelled to multiple sites across NSW as part of this work. She also supports Rodd Hinton in delivering the Buddy Program for NUAA. The Buddy program operates primarily out of the NUAA NSP and supports peers to engage in treatment through an incentive-based system

“Today, the fact that I have something to offer makes me feel not only empowered and boosts my self-worth, it makes me feel excited. It is wonderful to be part of a peer relationship because in that space there is trust and respect. My fellow peers tell me they are so much happier to share honestly and open up to me than to clinicians or caseworkers who are not people who use drugs. We can tell each other what is really wrong because we know we will get respect and problem-solving not discrimination and more barriers.”

-Sara, Buddy Program volunteer

Women's Wellbeing Group

In August of 2017, NUAA launched our new Women's Wellbeing group. Sally Cushing joined our team at NUAA in a peer support worker position to facilitate the groups, which ran once a week in 2017 - 2018. These groups average around five participants per week and operate on an entirely peer-based model providing a safe and non-judgmental space of support and solidarity. The Women's Wellbeing groups have had some notable successes, with one participant being referred into permanent housing, and another to education where she is now studying a Diploma of Alcohol and Other Drugs at TAFE. Additionally, we have had participants be involved in focus groups and completed surveys for NUAA, and one participant has become a PPP volunteer.

Needle Syringe Program

This year we continued our work in the frontline prevention and treatment of blood-borne viruses through our NSP in Crown St, Surry Hills. Over the 2017-18 financial year, we dispensed a total of 398,116 pieces of equipment, and accepted returns of 138,240 pieces of used injecting equipment. In total there were 13,529 occasions of service throughout the year or about – about 250 per day. In November 2017, we also introduced an online data collection system – the NEO 360. This computer-based system is able to produce a range of reports, compiling information such as the busiest times of day, number of referrals given, and number of people who access our services. NEO 360 is a purpose-built, best-practice data collection model for harm reduction services with outstanding data security and encryption. Lucy Pepolim, our NSP manager, worked with the software providers to build a system that met our requirement for anonymous, low threshold data collection.

Our results continue to be an outstanding example of best practice. The Australian Needle and Syringe Program Survey (ANSPS) found that the rate of receptive sharing at our NSP was 7.5% – considerably lower than the rest of the state. Furthermore, of survey participants who were eligible for Hep C treatment, 40% had been treated in the previous year, double the Australian average. These fantastic results highlight NUAA's continuing dedication to frontline education, treatment and prevention of blood-borne viruses.

KRC Clinic

The NUAA NSP has hosted a clinical service delivered by the Kirketon Road Centre out of its NSP since 2015. In 2017 – 2018, 64 people started treatment at the NSP. This service is expanding in November 2018 to five days a week, four hours per day via a jointly-managed, peer supported clinical service once again placing NUAA at the forefront of this service model in NSW.



Conroy
Audit & Advisory

**NEW SOUTH WALES USERS AND AIDS
ASSOCIATION INC**

ABN 99 709 346 020

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2018**

CONROY AUDIT & ADVISORY

LEVEL 2, 154 ELIZABETH STREET SYDNEY NSW 2000

PHONE: (02) 9267 9227 FAX: (02) 9261 3384

EMAIL: admin@bryanrush.com.au

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Revenue	2	2,146,686	1,664,858
Employee benefits expense		(1,281,549)	(1,105,313)
Depreciation and amortisation expenses	3	(15,127)	(13,956)
Project consumable equipment expenses		(182,246)	(124,102)
Rent		(59,463)	(65,764)
Travel and accommodation expenses		(57,036)	(45,264)
Other expenses		(491,440)	(293,281)
Current year surplus / (deficit) before income tax		<u>59,825</u>	<u>17,178</u>
Income tax expense	1	-	-
Net current year surplus / (deficit)		<u><u>59,825</u></u>	<u><u>17,178</u></u>
Other comprehensive income		-	-
Net current year surplus/ (deficit) attributable to members of the entity		<u><u>59,825</u></u>	<u><u>17,178</u></u>

The accompanying notes form part of these financial statements.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	5	667,340	607,805
Trade and other receivables	6	22,017	27,343
Other current assets	7	1,919	2,246
TOTAL CURRENT ASSETS		<u>691,276</u>	<u>637,394</u>
NON-CURRENT ASSETS			
Property, plant and equipment	8	54,931	39,044
TOTAL NON-CURRENT ASSETS		<u>54,931</u>	<u>39,044</u>
TOTAL ASSETS		<u>746,207</u>	<u>676,438</u>
CURRENT LIABILITIES			
Trade and other payables	9	370,913	371,259
Provisions	10	132,722	122,432
TOTAL CURRENT LIABILITIES		<u>503,635</u>	<u>493,691</u>
TOTAL LIABILITIES		<u>503,635</u>	<u>493,691</u>
NET ASSETS		<u>242,572</u>	<u>182,747</u>
EQUITY			
Retained Earnings		242,572	182,747
TOTAL EQUITY		<u>242,572</u>	<u>182,747</u>

The accompanying notes form part of these financial statements.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Receipts from operating activities		2,337,837	1,825,825
Payments to suppliers and employees		(2,255,104)	(1,547,673)
Interest received		7,816	3,572
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	13	<u>90,549</u>	<u>281,724</u>
Proceeds from disposal of property, plant and equipment		15,568	-
Purchase of property, plant and equipment		(46,582)	-
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES		<u>(31,014)</u>	<u>-</u>
NET INCREASE/(DECREASE) IN CASH HELD		59,535	281,724
CASH AT THE BEGINNING OF THE FINANCIAL YEAR		607,805	326,081
CASH AT THE END OF THE FINANCIAL YEAR	5	<u><u>667,340</u></u>	<u><u>607,805</u></u>

The accompanying notes form part of these financial statements.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	RETAINED EARNINGS	TOTAL
	\$	\$
Balance at 1 July 2016	165,569	165,569
Net surplus for the year	17,178	17,178
Balance at 30 June 2017	<u>182,747</u>	<u>182,747</u>
Net surplus for the year	59,825	59,825
Balance at 30 June 2018	<u>242,572</u>	<u>242,572</u>

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

New South Wales Users and Aids Association Inc. (the association) applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053 : Application of Tiers of Australian Accounting Standards . The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Associations Incorporation Act New South Wales 2009. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Income Tax

The association has been advised by the Australian Taxation Office that it is exempt from income tax.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

Property, plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of property, plant and equipment is reviewed annually by the Association to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a diminishing value and straight line basis over their useful lives to the Association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

CLASS OF FIXED ASSET	DEPRECIATION RATE
Plant and Equipment	10% - 20%

Impairment of Assets

At each reporting date, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed asset's fair value less costs to sell and value in use, is compared in the statement of comprehensive income.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits arising from annual leave and long service leave have been measured at their nominal amount.

Contributions are made by the Association to employee superannuation funds and are charged as expenses when incurred.

Revenue

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

Revenue from the sale of goods is recognised upon the delivery of the goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian tax office. In these circumstances the GST is recognised as part of the cost acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash and Cash Equivalents

For the purpose of the statement of cash flows, cash includes:

- (i) cash on hand and at call deposits with banks or financial institutions, net of bank overdrafts; and
- (ii) investments in money market instruments.

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1- STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Critical Accounting Estimates and Judgments

The committee's members evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the association.

Key Estimates - Impairment

The association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Australian Accounting Standards Not Yet Effective

The Association has not yet applied any Australian Accounting Standards or Interpretations that have been issued at balance date, but are not yet operative for the year ended 30 June 2018. (the "Inoperative Standards"). The impact of the Inoperative Standards has been assessed and identified as not being material. The Association intends to adopt Inoperative Standards at the date which their adoption becomes mandatory.

NOTE 2- REVENUE	2018	2017
	\$	\$
Operating Activities:		
Grant Income	1,419,100	1,459,903
Donations	106,302	3,094
Sundry Income	46,709	33,387
Interest received	7,816	3,572
Project fee income	566,759	164,902
Total Revenue	<u><u>2,146,686</u></u>	<u><u>1,664,858</u></u>

NOTE 3- PROFIT / (LOSS) FROM ORDINARY ACTIVITIES

Profit from ordinary activities before income tax has been determined after:

(a) Expenses

Depreciation of Non-Current Assets:	<u>15,127</u>	<u>13,956</u>
-------------------------------------	---------------	---------------

(b) Revenue and Net Gains

Net Gain / (loss) on Disposal of Non-Current Assets		
Property, plant and equipment:	-	-
	<u>-</u>	<u>-</u>

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 4- REMUNERATION OF AUDITORS

Remuneration of the Auditor of the Association for:
Auditing the Financial Report

	10,700	10,400
	10,700	10,400
	10,700	10,400

NOTE 5- CASH AND CASH EQUIVALENTS

Cash at bank	665,918	606,684
Cash on deposit	940	640
Cash on hand	482	481
	667,340	607,805
	667,340	607,805

NOTE 6- TRADE AND OTHER RECEIVABLES

Trade Receivable	19,625	27,343
Other Debtors	2,392	-
	22,017	27,343
	22,017	27,343

NOTE 7- OTHER CURRENT ASSETS

Prepayments	1,919	2,246
	1,919	2,246
	1,919	2,246

NOTE 8 -PROPERTY PLANT AND EQUIPMENT

Plant & Equipment - at cost	245,252	228,358
Less: Accumulated Depreciation	(190,321)	(189,314)
	54,931	39,044
	54,931	39,044

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant & Equipment \$	Total \$
Balance at the beginning of year	39,044	39,044
Additions	46,582	46,582
Disposals	(15,568)	(15,568)
Depreciation / Amortisation	(15,127)	(15,127)
Carrying amount at the end of year	54,931	54,931
	54,931	54,931

NOTE 9 -TRADE AND OTHER PAYABLES

Unsecured Liabilities

Trade Creditors & Accrued Charges	148,827	145,553
Grants in Advance	222,086	225,706
	370,913	371,259
	370,913	371,259

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 10 - PROVISIONS

Employee Benefits	132,722	122,432
	<u>132,722</u>	<u>122,432</u>

NOTE 11 - SEGMENT REPORTING

The association's activities are the conduct of health promotion, support and referral services for people who use drugs illicitly in New South Wales affected by HIV and Hepatitis C.

NOTE 12 - ASSOCIATION DETAILS

The principal place of business of the association is:

New South Wales Users and Aids Association Inc
Level 5, 414- 418 Elizabeth Street
Surry Hills NSW 2010

NOTE 13 - RECONCILIATION OF CASH FLOW FROM OPERATIONS WITH PROFIT/(LOSS) AFTER INCOME TAX.

	2018 \$	2017 \$
Profit/(loss)	59,825	17,178
Non-cash flows in profit/(loss)		
Depreciation/Amortisation	15,127	13,956
Profit on disposal	-	-
Changes in Assets and Liabilities		
(Increase)/Decrease in Trade Receivables	5,653	(1,589)
Increase/(Decrease) in Trade & other payables	(346)	222,964
Increase/(Decrease) in Provisions	10,290	29,215
CASH FLOW FROM OPERATIONS	<u>90,549</u>	<u>281,724</u>

NOTE 14 - RELATED PARTY TRANSACTIONS

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

During the year ended 30 June 2018,

- The association paid \$25,493 to Mr Rhule who is the CEO's son. He provides design services as a contractor including to the Users News publication.

- The association paid \$26,414 to 2SQpegs, The owner of this training and consulting service is the partner of the Deputy CEO. The supply relationship to NUAA existed before the Deputy CEO was appointed and has continued since.

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the members of the committee the financial report:

1. Presents a true and fair view of the financial position of New South Wales Users and Aids Association Inc. as at 30 June 2018 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that New South Wales Users and Aids Association Inc. will be able to pay its debts as and when they fall due.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



President
Jude Byrne

Sydney

Date:

25/9/18



Treasurer

25/9/18

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
NEW SOUTH WALES
USERS AND AIDS ASSOCIATION INC.**



ABN 99 709 346 020

Report on the Financial Report

Opinion:

We have audited the accompanying financial report of New South Wales Users and Aids Association Inc, which which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Principal: David Conroy FCA

Address:
Level 2, 154 Elizabeth Street
Sydney NSW 2000

Telephone: 02 9267 9227
Fax: 02 9261 3384

Email:
admin@bryanrush.com.au
ABN: 95 373 401 379

In our opinion, the accompanying financial report of New South Wales Users and Aids Association Inc is in accordance with the Associations Incorporation Act New South Wales 2009, including:

- i. giving a true and fair view of the association's financial position as at 30 June 2018 and of its financial performance for the year then ended;
- ii. that the financial records kept by the association are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements;
- iii. complying with the funding and performance agreement with the NSW Ministry of Health; and
- iv. complying with Div 60 of the ACNC Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 : Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Board of Governance of the association is responsible for the other information. The other information comprises the information included in the association's annual report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of The Board of Governance for the Financial Report

The Board of Governance of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Associations Incorporation Act New South Wales 2009 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the ability of the association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Conroy Audit and Advisory



D R Conroy
Principal

Sydney
Date : 22-Sep-18

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020

DISCLAIMER

The additional financial data – Statement of Income and Expenditure as presented on the following page is in accordance with the books and records of New South Wales Users and Aids Association Inc. Which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2018. It will be appreciated that our statutory audit did not cover all details of the additional data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person, other than the Association, in respect of such data, including any errors or omissions therein however caused.

BRYAN RUSH & COMPANY
Chartered Accountants



D R Conroy
Principal

Sydney
Date:

22-Sep-18

NEW SOUTH WALES USERS AND AIDS ASSOCIATION INC
ABN 99 709 346 020
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
Note	\$	\$
INCOME		
Interest Received	7,816	3,572
Grants - Department of health	1,419,100	1,459,903
Grants - Unexpended funds	-	-
Donations	106,302	3,094
Gain on Disposal of Assets	-	-
Project fee income	566,759	164,902
Sundry Income	46,709	33,387
	<u>2,146,686</u>	<u>1,664,858</u>
Less: EXPENSES		
Advertising	12,477	4,477
Auditor's remuneration	10,700	10,400
Bank Charges	1,217	1,746
Consultancy Fees	137,564	57,460
Computer Expenses	31,105	20,452
Depreciation	15,127	13,956
Insurance	11,851	14,216
Motor Vehicle Expenses	15,129	18,188
Printing, Postage and Stationery	61,871	49,781
Provision for Holiday pay	6,130	8,672
Provision for Long Service Leave	3,310	20,543
Program Support Services	296,146	174,577
Rent (including Lessors Costs)	59,463	65,764
Repairs and maintenance	3,980	1,194
Staff Training & Conference	30,285	8,037
Staff Amenities	8,058	7,565
Subscriptions/Reference Materials	5,790	3,719
Salaries & Wages	1,166,076	984,049
Superannuation contributions	106,033	92,049
Sundry Expenses	4,690	2,058
Telephone	23,738	23,650
Travelling expenses	57,036	45,264
Workers' Compensation	19,085	19,863
	<u>2,086,861</u>	<u>1,647,680</u>
OPERATING SURPLUS/(DEFICIT)	<u>59,825</u>	<u>17,178</u>

The accompanying notes form part of these financial statements.